

BOKONI
PLATINUM MINES

Official Bulletin



ISSUE 9: June 2024

MESSAGE FROM THE GM



As we approach the end of our first financial year, I want to reflect on the remarkable progress we've made together. The successful startup of Middelpunt, now delivering 40,000 tonnes of ore per month, showcases our team's dedication and expertise. The refurbishment and operationalisation of our plant, now running at full capacity, and the completion of the Klipgat Boxcut are significant milestones that highlight our commitment to operational excellence.

We are proud to have recruited 585 permanent employees and consistently engage more than 1,200 contractors on-site.

These numbers reflect our investment in both our workforce and the local community. Despite challenges like the current PGM price downturn, the resilience and tireless efforts of our team and ARM as owners have enabled us to develop new and optimised solutions, maintaining the mine's viability.

As we close out this financial year, we will focus on enhancing conventional mining practices to balance grade into the plant, developing our footprint for future mining, introducing NRE equipment underground, and initiating the decline development from Klipgat. By concentrating on these critical areas, we aim to increase high-grade ore production, optimise plant recoveries, and create a sustainable foundation for future projects.

Our commitment to our community is evident in the articles included in this newsletter, highlighting our efforts in people development and our third-generation SLP infrastructure initiatives. With winter upon us, I urge everyone to prioritise safety, health, and wellness.

*Let's continue driving Bokoni Platinum Mines
towards a prosperous future.*

JJ Joubert
Snr General Manager, Bokoni Platinum Mines

EMPHASISING THE IMPORTANCE OF LOCAL JOBS

Bokoni Platinum Mines (BPM) remains committed to supporting our local community by prioritising local employment. We believe that by hiring locally, we can contribute to the economic development of the area and improve the quality of life for our neighbours.

As of now, BPM employs 585 full-time workers, with 59% coming from the surrounding community.

Additionally, we work closely with various contractor companies that employ more than 1500 individuals. This means that a total of 2085 people are working at Bokoni Platinum Mines, with the majority being local residents.

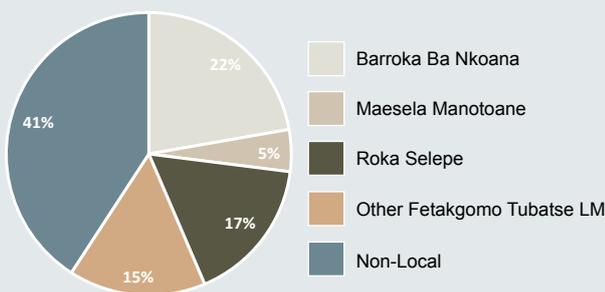
Our goal is to continue increasing local employment opportunities. We have various training programs to equip community members with the skills needed for mining and related jobs. These programs are designed to help locals qualify for employment at BPM and with our contractors.

By prioritising local employment, BPM aims to build a strong, sustainable future for the community. We understand the importance of providing stable jobs and are dedicated to ensuring that our workforce reflects the talent and potential of the local population.

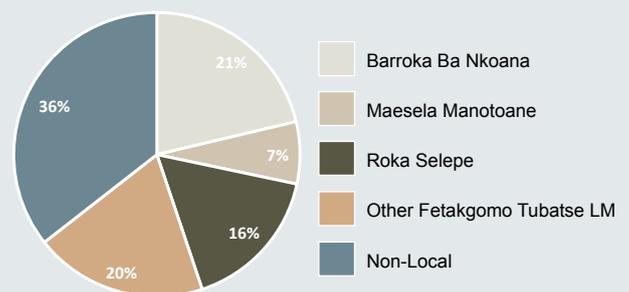
We are proud of our workforce and remain committed to creating more opportunities for our community members. Together, we can achieve great things and foster a thriving local economy.

The below statistics reflect the employment status at the mine as of the end of May 2024: Include the graphs attached

BPM Local vs Non-Local Headcount



Contractor Local vs Non-Local Headcount



Notes:

- BPM achieved **59%** on local employment across all levels.
- A&B-Band local employment is currently on **76%**.
- BPM Business Partners achieved **64%** on local employment across all levels.

Percentage of Current employees who are Ex Bokoni Employees

Grading	% Ex BPM Employees
Bands C, D & E	38%
Band B	62%
Total	52%

Notes:

BPM Ex-Bokoni Employees constitute **52%** of the BPM headcount



CLARIFYING THE COMMUNITY ENGAGEMENT FORUM (CEF)

Bokoni Platinum Mines has identified confusion around the Community Engagement Forum (CEF). Before addressing this, we remind stakeholders that Bokoni Platinum Mines, as a legal entity, retains the right to manage its business operations within the law.

While exercising these rights, Bokoni Platinum Mines also acknowledges its responsibilities and obligations beyond legal compliance. This includes fostering meaningful relationships through the disclosure of company-related information and consultation with local communities on relevant matters. Our Stakeholder Engagement, Communication, and Information-Sharing practices ensure that local communities are heard, and their concerns addressed.

Understanding the Community Engagement Forum

There are misconceptions about the purpose and function of the CEF. To clarify, we aim to help community members understand what a CEF is and its role, enabling informed decisions about participation.



Purpose

The CEF aims to build a mutually beneficial, long-term relationship with those affected by or able to affect Bokoni Platinum Mines. Its specific purposes include:

- Serving as a communication and information-sharing mechanism between Bokoni Platinum Mines and the community, tailored to their language, education, literacy level, interests, and concerns.
 - Facilitating open and accountable dialogue without causing or worsening community conflicts, thereby building greater mutual trust.
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Functions

The CEF coordinates and facilitates information sharing to prevent stakeholder engagement fatigue. It plays a crucial role in distributing information on:

- Employment and training opportunities.
 - Social and Labour Plan (SLP) community infrastructure projects.
 - Community Support Initiatives (CSI).
 - Community health, safety, and environmental risks and impacts.
-



Participation in the CEF

Participation in the CEF is voluntary, it is not a paid position. Here are key points:

- Participation is a free choice and involves responsibilities to achieve CEF objectives.
 - Those seeking full-time employment should carefully consider if participation aligns with their career goals.
 - Employees, contractors, business partners of Bokoni Platinum Mines, individuals with pending legal cases against Bokoni, or those restricted from the mine are not eligible for CEF participation.
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Additional Important Information

- The CEF is a platform for sharing information and will meet quarterly or as needed.
- The CEF does not have decision-making authority regarding Bokoni Platinum Mines' operations, which remain under the company's exclusive control.
- While CEF members are not employees, they will receive a predetermined stipend for attending quarterly meetings.

The mine remains committed to ensuring that the community understands the CEF's purpose and functions, fostering transparency and trust between the mine and the community.

COUPA COMING TO THE MINE

GOOD NEWS FOR SUPPLIERS

We are excited to introduce a new way of doing business with Bokoni.

We are implementing a new procurement system called Coupa. The system will improve and simplify the way we do business with suppliers.

From July 2024, suppliers will be invited to access the system via the Internet, where they can update their information. They will also be able to receive and respond to requests electronically.

If you are an existing supplier to Bokoni, we would like you to confirm your email address and contact details, so that we can invite you to training sessions. Full training guides will be available if you are not able to attend the training in person.

Please submit your details (*business name, contact person and email address*), or any queries you have by sending an email to myprofile@bokoniplatinum.co.za

ATOKIA LAERSKOOL INTER-HOUSE SPORT COMPETITION: A GREAT SUCCESS

The Atokia Laerskool inter-house sports competition, held on 2 February 2024, was a resounding success, igniting excitement and community spirit among learners, parents, and teachers. Organised to help learners showcase their sports talents and prepare for upcoming competitions in Polokwane on 10 February, the event featured soccer, netball, rugby, and races.

The Atokia Sports Grounds buzzed with energy as learners competed enthusiastically. The competition aimed to foster a love for sports and ensure physical fitness for future events. Parents turned out in large numbers, cheering their children on and boosting morale, strengthening parent-child bonds and encouraging growth in academics and sports.

Platinum Health Emergency Medical Services were on standby, ensuring safety throughout the event. Bokoni Platinum Mines (BPM) and BPM Contractors (Antonias) played key roles in supporting and organising the event, demonstrating their commitment to the community and learners' well-being.

The readiness of the learners for the Polokwane

competition was evident as they showcased impressive skills and sportsmanship. This inter-house competition rekindled their passion for sports and motivated them to excel.

Key benefits of the event included:

- Strengthening bonds between children and parents
- Providing a platform for learners to showcase talents
- Encouraging physical fitness and preparation for future competitions
- Offering moral support that drives children to work harder in school and sports

The Atokia Laerskool inter-house sports competition has set a positive tone for the year, highlighting the importance of community support and the value of nurturing young talents. The excitement and enthusiasm promise a bright future for these young athletes.



BUSINESS FORUM QUARTERLY MEETING: EMPOWERING LOCAL COMPANIES

KEY HIGHLIGHTS

The Business Forum Quarterly Meeting, held on 25 March 2024 at Atokia Lapa, was a significant event for the local community. Organised by Bokoni Platinum Mines (BPM), the meeting aimed to update Small, Medium, and Micro Enterprises (SMMEs) on various BPM opportunities, business performance, and SMME programs.

01

Updates on BPM Opportunities

Participants received the latest information on available business opportunities within BPM, helping them stay informed and prepared.

02

Bokoni Business Performance

Attendees were briefed on BPM's current business performance, providing insights into the company's operations and future prospects.

03

SMME Programs and ESD Initiatives

The forum highlighted various SMME programs and Enterprise and Supplier Development (ESD) initiatives, designed to support and grow local businesses.

04

Access Platforms

Information on accessing business opportunities through the Bokoni website, WhatsApp, and local notice boards was shared.

05

Database Information

An updated database of local companies was discussed to facilitate better communication and collaboration.



The meeting aimed to disseminate information and provide comprehensive reporting to the local business community. This open communication ensures that local businesses are well-equipped to take advantage of opportunities and understand the support available to them.

The meeting also allowed local companies to raise concerns, ask questions, and share their inputs directly with the ESD Specialist, Rabelani Muisinyane and the Supply Chain (SC) team.

This interaction provided practical knowledge that can be applied to improve their operations and competitiveness.

The Business Forum Quarterly Meeting at Atokia Lapa was a productive and informative event, fostering a stronger connection between BPM and local businesses. BPM continues to support and uplift the local business community by providing a platform for open dialogue and education.



Quarterly business forum meeting taking place at Atokia Lapa.

CAREER DAY HIGHLIGHTS OPPORTUNITIES IN MINING ENVIRONMENT

On 15 March 2024, the Mining Qualifications Authority (MQA) and Bokoni Platinum Mines (BPM) hosted a Career Day at the Atokia Malips Club to improve career guidance for learners. The event aimed to help learners make informed decisions about their future careers by addressing challenges that prevent informed decision-making.

The primary focus was on how MQA and BPM can assist schools with resources to help learners achieve excellent grades and choose appropriate career paths.

The event targeted Grade 9 learners and local schools, teaching them about critical skills in various fields.

Poloko Baraganye, HRD Manager of BPM, gave an insightful presentation on the opportunities available at the mine, including learnerships, internships, apprenticeships, cadetships, and skills training. He also outlined the subjects that align with each opportunity, clearly understanding the pathways learners can follow after completing their studies.

Poloko emphasised the importance of choosing suitable subjects to match career opportunities at the mine, which is crucial for practical education and career planning. Grade 9 Life Orientation (LO) teachers from local schools gained valuable insights, joined by MQA Regional Manager Bridget Mathebula and Poloko Baraganye, who discussed improving career guidance and support for learners.

The Career Day was a significant step toward empowering learners with the knowledge and resources needed for informed career choices, highlighting the collaborative effort to enhance career guidance and education in the community.



EMPOWERING LOCAL COMMUNITIES THROUGH SKILLS TRAINING PROGRAMME

Bokoni partnered with Steffanutu Stocks to uplift local skills through excavator training.

Ten local youths, comprising five males and five females, received extensive training in operating an advanced excavator simulator machine.

The project aimed to address the skills gap within the local community. BPM identified an opportunity when SS began work at Klipgat Farm, bringing in a state-of-the-art simulator machine worth 29 million Rand. This initiative was part of BPM's commitment to social responsibility, focusing on community upliftment through valuable training and skills development.

The primary goal was to equip local youth with the necessary skills to operate the sophisticated excavator simulator machine. The training included theoretical and practical components, ensuring participants were well-prepared for future employment opportunities. The simulator machine, with its integrated e-learning facility, required candidates to have a Grade 12 education, communicate in English, and be medically fit.

By providing this training, BPM and SS aimed to enhance the employability of local youth, enabling them to compete effectively in the job market.

The initiative also promoted gender equality by including an equal number of male and female participants.

The programme included two weeks of theoretical training followed by two weeks of hands-on practical experience on-site. This comprehensive approach ensured that participants gained a thorough understanding of the machine's operational and safety aspects.

The primary beneficiaries were local youths, who gained new skills and improved job prospects. By investing in these individuals, BPM and SS contributed to the community's long-term economic development.

This skills training programme reflects BPM's dedication to fostering local talent and supporting community growth.



Phasha Julia, Shoba Phiona, Phasha Tiisetso, Mdluli Frank, Samuel Mhlongo, Thelele Precious, Kupa Tumisho, Maphakana Alphabet, Selepe Nicolas and Mokgotho Thapelo. (all from respective local areas)



Standing: Maphakana Alphabet, Mdluli Frank, Martin De Villiers (ARM), Julia Phasha, Thelele Precious, JJ Joubert (Snr GM, BPM), Tumisho Kupa, Phiona Shoba, Mokgotho Thapelo, Tiisetso Phasha, David Langa Training Facilitator) **Sitting:** Mhlongo Samuel, Kenneth Mbewe (BMP Social Performance HOD), Selepe Niculus and Rabelani Musisinyane (BPM ESD Specialist).

We look forward to this project's positive impact on the participants and the broader community.

CONSTRUCTION OF MOGABANE MOBILE CLINIC

The construction of the Mogabane Mobile Clinic in Unkoanastad is progressing well and is expected to be completed by July 2024. This project is part of the mine's 3rd generation SLP infrastructure initiatives.

The new clinic addresses a crucial gap in our community's access to healthcare. Previously, residents had to receive medical care under a tree, which was inconvenient and undignified. The mobile clinic will bring health services closer to home, eliminating transport struggles and providing a proper medical facility. This initiative aims to restore dignity by ensuring accessible and appropriate healthcare.

The Mogabane Mobile Clinic is an R6 million project funded by Bokoni Platinum Mines, working closely with the local municipality and the Department of Health. The new clinic will also support home-based caregivers involved in food security programs, further benefiting the community.

With the new mobile clinic, community members will have convenient access to healthcare services

under proper infrastructure. This project reflects Bokoni Platinum Mines' commitment to community development and the well-being of local residents. By providing a dedicated healthcare facility, we are ensuring that everyone in Mogabane receives the care they deserve in a dignified setting.

We look forward to the completion of the Mogabane Mobile Clinic and the positive impact it will have on our community's health and well-being.

*Together, we are building
a healthier and more
dignified future for
Mogabane.*

*Thank you for your support
as we bring this vital project
to life.*

Mogabane Mobile Clinic Construction
Workers in Action



CONSTRUCTION OF MALOMANYE ACCESS BRIDGE

Malomanye Access Bridge in Maganase, is also one of the mine's third-generation SLP infrastructure projects. The project began in November 2023 and is expected to be completed by June 2024.

01

Benefits of the Bridge

The new bridge will connect our community to the D4190 road, greatly improving access to important destinations such as churches, clinics, schools, and workplaces. This initiative will benefit everyone in Malomanye, ensuring more accessible travel for vehicles and pedestrians.

02

Funding and Support

This vital project, with an estimated cost of R5 million, is fully funded by Bokoni Platinum Mines. We are working closely with the local municipality to make this bridge a reality. The support from the mine demonstrates our commitment to the well-being and dignity of the local community.

03

Improving Daily Life

Proper roads and bridges are basic human rights. For too long, residents have struggled to reach important places, especially during the rainy season when roads become difficult to navigate. The new bridge will solve these problems, making daily life much easier for everyone. Children will be able to get to school on time, and social gatherings such as weddings, funerals, and church services can take place without the worry of travel difficulties.

The construction of the Malomanye Access Bridge is a significant step towards improving infrastructure in our community. We look forward to its completion and the positive impact it will have on all our lives.

Together, we are building a brighter, more connected future for Malomanye. Thank you for your support and patience as we work to complete this important project.

Construction of Malomanye Access Bridge underway



WOMEN GET A BOOST FROM BOKONI

Bokoni Platinum Mines is helping local women become business owners and entrepreneurs.

Kenneth Mbeve, the Head of Social Performance, started this after a community meeting in Sefateng Village. The community said they wanted more opportunities for women's skills training and empowerment.

The mine invited women from the area to a special session at the Malips Club to discuss business ideas. The meeting on 22 May 2024 allowed women to share their dreams of running their own businesses. Flosam Waste Solutions, a contractor company that works with the mine, also joined to support the women.

Kenneth Mbeve speaking to local women at the empowerment session at Atokia Malips Club.

KEY GOALS

- 01 Empowering community women through business.
- 02 Sharing potential business ideas.
- 03 Assisting aspiring women business owners.
- 04 Motivating and educating on successful business sectors.
- 05 Identifying business ideas that fit opportunities at Bokoni.

At the meeting, the women could talk about their concerns and get advice from Rabelani Musisinyane, the mine's Enterprise and Supplier Development Specialist. They learned about important business skills and supply chain procedures.

This initiative helps local women take control of their futures as entrepreneurs. With training and mentorship, they can turn their business ideas into real income opportunities. Bokoni values uplifting the communities around the mine.



INNOVATIVE AND CONTINUOUS IMPROVEMENT THROUGH THE INTRODUCTION OF NRE

Bokoni Platinum Mines is making revolutionary changes by introducing the Narrow Reef Equipment (NRE) suite, which includes a dozer, drill rig, and bolter designed for narrow underground mining operations.

The NRE consists of electrically powered machines capable of operating in areas with heights as low as 0.9 meters and on inclines up to 22 degrees, matching the operation's reef thickness and orientation. These machines are ideal for navigating narrow stoping areas in reef mining environments, optimising extraction rates and grades.

NRE machines are essential for tasks like drilling, supporting underground faces, and loading and hauling material. Traditional larger equipment cannot fit or manoeuvre safely in such restricted spaces. The introduction of NRE offers an opportunity to upskill the existing workforce while enhancing safety and productivity. Since their introduction to the industry in 2003, these machines have maintained an impeccable safety record, with zero incidents over 7,500 days of operation.

Beyond safety, NRE allows workers to access previously inaccessible or dangerous areas, enabling control of heavy machinery from a secure and comfortable distance.

Bokoni's adoption of NRE aligns with our strategy of enabling an innovative and continuous improvement culture. This approach simultaneously enhances safety, productivity, and skills development, shaping a brighter future for all stakeholders. Embracing such technology is key to propelling the mine towards excellence in sustainable mining, setting us apart with low operating costs and high-volume production.



UNDERSTANDING TAILING STORAGE FACILITIES (TSF)

At Bokoni, we often talk about Tailing Storage Facilities, or TSFs, but what exactly are they, and why are they important?

A TSF is a special area where we store the leftover materials after the mining process. When we extract platinum from the earth, not all of it becomes the shiny metal we use. The remaining sand-like material, called tailings, needs to be stored safely. This is where the TSF comes in.

On 10 February 2024, the mine initiated a Public Participation project on Tailing dams around Malomanye, Maruping, Sefateng, and Mabulela. This initiative was part of our commitment to the Global Industry Standard on Tailings Management (GISTM). By engaging meaningfully with our community, we aim to raise awareness about TSF dams and ensure compliance with GISTM standards by August 2024.

The primary goal of this project is to focus on Responsible Tailings Management. This means ensuring that tailings are managed in a way that prioritises safety, environmental protection, and community well-being. Responsible tailings management is crucial for ARM, the mining industry, and investors alike.

Important Information About TSFs

- 01** Safety First: Always stay clear of TSFs. They are not safe places to play or explore.
- 02** Report Issues: If you see any unusual activity or damage around the TSF, please report it to mine officials immediately.
- 03** Community Meetings: Attend community meetings to stay informed about TSF maintenance and safety measures.



Your awareness and cooperation are crucial in helping us maintain a safe environment for everyone. By ensuring responsible management and community engagement, we strive to protect both people and nature.

For more detailed information, refer to our F2023 ESG (Environmental, Social, and Governance) report. This report provides insights into our ESG practices and performance, guided by the requirements of the ICMM (International Council of Mining and Metals).

We appreciate your support in keeping our community safe! Together, we can ensure a secure and sustainable environment for everyone.

Left: Edwin Thobejane (BPM Environmental Officer) delivering his presentation on the tailing's awareness. **Middle:** Kenneth Mbewe addressing the community at Maruping Village during the Tailings Dam Awareness. **Right:** Carlton Mabothe facilitating the program during the Tailings Dam awareness.



LHD OPERATOR TRAINING PROGRAM FOR COMMUNITY MEMBERS

BPM embarked on a new Community Skill Development program for Trainee LHD Operators. This initiative, which reflects our ongoing commitment to uplifting the communities surrounding our operations, started on 3 April 2024, and is expected to finish by June 2024.

The training will take place in two phases: theoretical training at the BPM Training Centre and hands-on experience at the MPH Shaft. This comprehensive approach ensures that trainees not only learn the necessary knowledge but also gain practical skills through on-the-job training, coaching, and final assessments.

This program is a fantastic opportunity for community members to acquire valuable skills needed in the mining industry. Upon completion, trainees will receive a nationally recognised certificate from the Mining Qualification Authority

(MQA). This qualification will significantly enhance their employability within the mining sector, opening doors to numerous job opportunities.

We are proud to support our community members in developing their skills and advancing their careers. Stay tuned for more updates as our trainees progress through this exciting program!

Trainee LHD Operators preparing to go underground for practical training.

Left to right: LM Sebapu; MP Moshidi (Facilitator); BP Matlawa; E Mokobodi (Facilitator); K Magoma; HK Shikware; ME Malesa; Molefi (Facilitator)



ARTISAN LEARNERSHIP PROGRAM FOR OUR COMMUNITY

Bokoni is delighted to announce our new Artisan Learnership program, designed to empower community members with essential skills for the mining and engineering industries.

This initiative reflects our ongoing commitment to supporting the development of our surrounding communities. The program will take place across various workplaces, including surface, plant, and underground settings. Trainees will also attend Off-the-Job Training at an accredited Training Centre that offers Engineering Skills Programmes. After completing this phase, they will return to the mine in May 2024 to complete their on-the-job training.

The main goal of this project is to equip community members with vital skills needed in the mining industry, focusing on those that are scarce and critical. Upon successful completion, trainees will receive a nationally recognised Trade Certificate from the Quality Council of Trades & Occupations (QCTO).

This qualification will enable them to seek employment as artisans in the engineering field, providing opportunities beyond the mining industry.



FRONT (Left to right):
HG Sasa (Diesel
Mechanic); RP Selepe
(Auto Electrician) & NG
Peta

BACK: (Left to right):
MJ Pilusa (Fitter); T
Mohlala (Electrician); N
Malungane (Fitter)

We are proud to help our community members gain valuable skills and advance their careers. Stay tuned for more updates on this exciting journey!

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PLATINUM MINES