

BOKONI OFFICIAL BULLETIN

CREATING LASTING CHANGE

ISSUE 2: FEBRUARY 2023

BOKONI
PLATINUM MINES



LETTER FROM THE GM

Welcome to the second Bokoni Platinum Mines newsletter. We received good feedback on our previous newsletter, and we will continue to adapt our communication approaches to reach as many of our stakeholders as possible. This month, we are also launching a WhatsApp friendly newsletter, which holds the same information, in an easier to read format.

The rebuilding of Bokoni Platinum Mines will take some time and effort in the coming years. Bokoni Platinum Mines would like to prepare the communities of possible expansions, supporting new developments. There might be individuals who will be asked to make way for the development and expansions of the Mine. When the expansions become a reality, we remain committed to ensure all the regulatory frameworks are followed to protect the needs for all those who might be affected.

Requests for Corporate Social Responsibility support

Please note that the Mine is still on Care and Maintenance, and there is no funding available yet for all the activities the Mine has planned. During the Feasibility Study, there will be wide consultations, engagements, surveys, and studies completed that will inform the Mines future social approaches. Please allow the formal processes to unfold. The recommended sustainable initiatives that will advance the communities, will need to be approved by the Board of Bokoni Platinum Mines before funding can be allocated.

In the coming weeks, you will continue to see the new Bokoni Platinum Mines logo. It is included in our new newsletter designs as well. This is our formal new logo, which represents the new generation of mining.

We also welcome our new HOD team to the Mine this month. You will get to know them better in our upcoming newsletters.

Happy reading,

JJ Joubert

IN THIS ISSUE

- Introduction of the New HOD's
- New Service Providers
- Updating Engagement Forums
- Clarity on the CSI Initiatives
- Social Research continues in the communities.
- Appreciation corner



BOKONI PLATINUM MINES BUILDING STRONG OPERATIONAL FOUNDATIONS

The Bokoni Platinum Mines is in the process of capacitating the Mine. The Mine is appointing managers and various key staff members. The current staff compliment does not have the capacity to respond to all the queries the mine receives, or to attend all the requested meetings.

Please be patient while we are building the Mine, setting up the required systems, putting the necessary structures in place to ensure we can respond effectively in the future.

The Mine will continue to use the newsletter, and other platforms to ensure the communities are kept updated on all activities taking place.

MINOPEX PHASE 2: LOCAL RECRUITMENT UPDATE

Minopex (Bokoni Platinum Mines specialised service provider for operation and maintenance solutions) has embarked on the second phase of their project. Minopex is responsible for inspecting and assessing the damage that may have occurred to the infrastructure due to the plant not being operational for a few years and develop solutions. The second phase of the project involves recruiting people with the required skills to assist in carrying out the needed repair work on the damaged infrastructure.

We look forward to this second phase of Minopex's project and the impact to the community and the mine.



All formal announcements and information on Minopex or any other service providers will come from the mine.



NEW PARTNER: EPIROC

Bokoni Platinum Mines have a new mining equipment partner.

Bokoni Platinum Mines has ordered drill rigs, loaders, and mine trucks for use at the Mine. The machines ordered are built with a low profile, well suited for the Mine's low tunnel heights.

Bokoni Platinum Mine is excited to restart the Mine in the most productive and safe way possible.



ANNOUNCEMENTS

Introducing Bokoni Platinum Mines' new HODs



JJ Joubert
Senior General
Manager



Kgabo Masikhwa
MRM Manager



Mbali Kgwadi
Finance Manager



Lesego Mathews
SHERQ Manager



Bezzly Maiwashe
Plant Manager



Elliot Makofane
Security Manager



Amos Xheko
Engineering
manager



**Sthembiso
Mhlambi**
Production Manager



Martina le Roux
Human Resource
Manager
(Superintendent)



Kenneth Mbewe
Social Performance
Manager



Edward Pitcher
Business
Integration



THE JOURNEY TO ALL-INCLUSIVE ENGAGEMENT FORUMS

Bokoni Platinum Mines is in the process of working towards an all-inclusive engagement forum. It is important that when the Mine engages with structures, the structures represent everyone.

Due to the current 'terms for engagement forums' having come to an end, the Mine is developing new terms of reference regarding the creation of forums and structures. The new terms are meant to guide the forums and structures' set-up, functioning and terms of office.

The mine is aware that during this transition, there might be communication gaps. The Mine will continue to share information across all the other communication platforms (i.e., newsletter, posters etc.) to ensure everyone in the community remains updated.

We are excited about this journey and can't wait for the results it will produce in terms of the impact it will create for both the mine and the community.

Previous practices and perceived agreements to be updated

The Bokoni Platinum Mines Management is aware of the previous practices and agreements that were put in place before the African Rainbow Minerals (ARM) took over Bokoni Platinum Mines.

The Feasibility Study that is currently being conducted by the Mine will assist the Mine in developing new procedures that will take the Mine and the community forward.

New service provider: Burger & company (PTY) (LTD)



BURGER & COMPANY (PTY) LTD
STEEL FABRICATIONS AND GENERAL ENGINEERS

Bokoni Platinum Mine has awarded Burger & company (PTY) (LTD) a contract for the repairs of the middle punt belt. They have partnered with Creative Mining which is a local company that will assist in recruiting people with the relevant skills for this project. We look forward to this partnership and the contribution it will have to both the mine and the community.



Social Research to be completed this month

Our social partner Zutari will complete the social research's surveys and engagements in the communities. The Zutari team is gathering socio-economic information and characteristics that best describes the social and economic environment of the communities living around the Bokoni mine. It is important to note that this process is meant to inform Bokoni of interventions required to assist the community, and the refusal of entry will disadvantage the community. It has been brought to the mine management's attention that there were some areas within the community that refused the team entry to continue with the household surveys.

The Mine would like to thank the communities that we could reach a positive conclusion to allow the team to continue. Thanks to everyone that has taken part in the household surveys so far. The information gathered will support the development of informed Social Strategies.

APPRECIATION CORNER

Thanks to the business community!

Bokoni Platinum Mines would like to thank the business community and the SMME'S for coming together and allowing the Mine to effectively engage with all 11 forums at the same time. The Mine encourages the communities to follow the business community's lead, and work together to get to the position where we have one voice for all communities. It is very important to us that all stakeholders of the mine are unified in allowing the mine to operate for the benefit of everyone. The current community engagements and structures can create siloes, lead to isolated individuals and might not be helpful in ensuring all stakeholders are represented and heard.

We encourage everyone in the community to come on board so that we can have one voice and goal for all the communities.