

BOKONI

BOB

OFFICIAL BULLETIN

CREATING LASTING CHANGE

ISSUE 3: MARCH 2023



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LETTER FROM THE GM

Sharing our Newsletter remains a highlight for Bokoni Platinum Mines.

We remain committed to share as much information related to our activities and our plans as possible. This is to ensure that all our stakeholders remain informed and updated on the current affairs and activities at Bokoni Mines.

With this being said, we want to endorse community participation, not only because it remains the law (as mentioned under Mineral and Petroleum Resources Development Act (MPRDA) 2002) but because we envision a future with our communities, and therefore need your input on how we plan to expand. Bokoni Platinum Mines represents the new generation of mining, and this not only includes our communities, but our way of work and operations.

The Mine calls on all leaders and communities to unite. We need to work together to ensure inclusivity and prosperity for all.

Our Newsletter highlights compliance processes and procedures and we invite you to familiarise yourself with them to ensure we move forward and onward towards a future of impact and cohesion.

Happy reading,



THE POWER OF A UNITED COMMUNITY

It has been brought to the Mine management's attention that there are divides among the communities surrounding the Bokoni Platinum Mines. A deeply divided environment creates a great deal of mistrust, and this could lead to setbacks in terms of the interventions from the Mine.

Impact of a divided environment



- **Mistrust** – Leading to setbacks in terms Mine interventions.
- **Destabilised relationship between the Mine and the communities** – Processes take longer to complete.
- **Inaccurate information being shared** – Solutions are driven that does not benefit the communities.
- **Misconceptions are created** – Leading to misunderstandings relating to the law and inaccurate understanding of processes and procedures.

Benefits of a united community



- **Trust** - Co-developed solutions that benefit all.
- **Cohesion** - Aligned approach to operations for both Bokoni Mines and the communities.
- **Abiding by SA Laws** – Legal compliance for operations, processes and procedures.
- **Knowledge and Understanding** – Accurate information is shared leading to empowered communities and quicker decision making.
- **Stability** – An environment built to ensure future sustainability, livelihood and stability for generational success.

As the African proverb goes, **if you want to go fast, go alone if you want to go far, go together.** We encourage all our communities to come together, so that we can go far (together), because what we do today, is our legacy tomorrow.

FTLM visits to our Social and Labour Plan Projects

During March 2023, the Chairperson for the portfolio committees from the Fetakgomo Tubatse Local Municipality visited the various Social and Labour Plan projects Bokoni Platinum Mines implemented.

The visit included a visit to the Bokoni Poultry Project and the Selepe Community Hall and Library.

Thank you for the time spent to visit and view what's been happening and what we aim to achieve with our Social and Labour Plans.



Myth: The Mine does not have the right to start with the Early Ounces Project

Fact: The Mine has all the relevant licences to start with the Early Ounces Project as this is part of the current mining operations. The Public Participation is needed for proposed future expansion projects.

Myth: The only way to participate in the Public Participation activities is through Tribal Authorities

Fact: According to the Mineral and Petroleum Resources Development Act (MPRDA) 2002 it is required to have meaningful consultation with landowners, lawful occupiers and **interested and affected persons:**

'Interested and affected' parties include, but are not limited to; – (i) Host Communities (ii) Landowners (Traditional and Title Deed owners) (iii) Traditional Authority (iv) Land Claimants (v) Lawful land occupiers (vi) The Department of Land Affairs, (vii) Any other person (including on adjacent and non-adjacent properties) whose socio-economic conditions may be directly affected by the proposed prospecting or mining operation (viii) The Local Municipality, (ix) The relevant Government Departments, agencies and institutions responsible for the various aspects of the environment and for infrastructure which may be affected by the proposed project.

Anyone has the right to participate in the Public Participation activities, in their own capacity.

For more information refer to the Engagements with Communities Article in Newsletter 3.

CLARITY ON THE EARLY OUNCES PROJECT

Following the Bokoni Platinum Mines definitive feasibility study, capital has been brought forward to enable the Mine to deliver early ounces to support the Mine in their plan towards re-opening after being under care maintenance for the past 5 years.

The early-ounces project is focused on a combination of mining high-grade UG2 stopes in Middelpunt Hill shaft and early on-reef development of the new UG2 Mine. The Mine has already done recruitment in this regard and are underway with the interview processes.

It is important to us that everyone understands that the early ounces project is not a part of the public participation process but is rather a measure the Mine is taking to guarantee that the Mine is reopened at the anticipated time. The Mine has all the required operating licences, which allowed for the start of the early ounces project. Nevertheless, public participation can only commence in the new expansions once the Mine is **fully** operational.

The Bokoni Platinum Mines will require some time and work to reconstruct the Mine in the upcoming years and we ask all stakeholders to support us in all the steps leading to the reopening.

We are celebrating

40
positions
filled
through
the Early
Ounces
Project.

ENGAGEMENTS WITH COMMUNITIES

The Mine management is aware that certain individuals and groups hold the opinion that Bokoni Platinum Mines cannot directly interact with the communities, without using them as an intermediary.

According to the Mineral and Petroleum Resources Development Act (MPRDA) 2002, Mines are required to have meaningful consultations with communities on their environmental impacts and Social and Labour Plans, these regulations relate to:

- (i) the requirements of meaningful consultation with landowners, lawful occupiers and **interested and affected persons***;
- (ii) the requirements of meaningful consultation with Mine communities and interested and affected persons in respect of Social and Labour Plans and amendments to the Social and Labour Plan; and
- (iii) the Appeal procedure.

***‘Interested and affected’ parties** include, but are not limited to; – (i) Host Communities (ii) Landowners (Traditional and Title Deed owners) (iii) Traditional Authority (iv) Land Claimants (v) Lawful land occupiers (vi) The Department of Land Affairs, (vii) Any other person

(including on adjacent and non-adjacent properties) whose socio-economic conditions may be directly affected by the proposed prospecting or mining operation (viii) The Local Municipality, (ix) The relevant Government Departments, agencies and institutions responsible for the various aspects of the environment and for infrastructure which may be affected by the proposed project.

It is important that local communities are informed about all Mine-related initiatives to ensure they are aware of any Mine-related advantages that may be forthcoming as stipulated in the legislation and their legal rights.

We believe we can accomplish this by integrating communication between the Mine and the communities, as well as by working with authorities who can help us transmit the messages to the communities so that no one is left in the dark or misinformed.

Community engagement relies on the initiatives and efforts of committed people, the Mine’s cooperation and that of all authorities who can help relay information from the Mine to the communities. We strive for communities where all parties are equally informed and have equal voice to participate in solving issues that directly affect them.

ENGAGING WITH BOKONI'S PROCUREMENT DEPARTMENT

Bokoni Platinum Mines takes local procurement seriously. BPM employs a procure-to-pay purchasing strategy and as we get busier and closer to the first days of production, the below explains the procurement and engagement process.

The BPM procurement process

- 1. The business need must be identified** – this means that the Mine realises it has a need for a specific product to be supplied or a service to be delivered.
- 2. Finding and appointing a supplier** – the Mine goes through a process of searching for a supplier to meet the business need. BPM is committed to sourcing from local businesses. Bokoni Platinum Mine will follow a competitive process, therefore all submissions must have market related pricing.
- 3. Contract the successful bidder** – Negotiate and sign a contract with the successful bidder. BPM defines the terms and conditions of the contract to ensure all the requirements are met. These include pricing, delivery, warranties, and other important details.
- 4. Verify that the work is done to the appropriate standard** - Verify that the goods or services have been delivered as specified in the contract and check for any defects or issues.
- 5. Payment:** Once the work is completed and the work has been verified, Bokoni Platinum Mines will pay the supplier in a timely and accurate manner, based on the agreed-upon payment terms and conditions.

We invite you to participate in the procurement process (following the above-mentioned guidelines) and look forward to engaging with you.

How to engage with the BPM procurement department

1. Prepare your company profile, be clear about your line of business i.e., the products and services you provide.
2. If you are already a vendor ensure your safety file is up to date, to allow for immediate start should an opportunity be awarded to you / your business.
3. While we don't accept walk-in canvassing, if you would like to engage with Bokoni Platinum Mines send your company profile to myprofile@bokoniplatinum.co.za. This email shall be active from 1 April 2023. Include your line of business, in the email subject line and attach a PDF of your company profile.

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BULK ADVERTISEMENT

CLOSING DATE: 17 APRIL 2023

REFERENCE	OCCUPATIONAL TITLE	REQUIREMENTS
ECM1573	ARTISAN (ELECTRICIAN)	<ul style="list-style-type: none"> • GRADE 12 • APPLICABLE N2 CERTIFICATE • RELEVANT TRADE CERTIFICATE • MINIMUM OF THREE YEARS EXPERIENCE • MINING PLANT INDUSTRY EXPERIENCE WILL BE ADVANTAGEOUS
ECM1574	ARTISAN (FITTER)	<ul style="list-style-type: none"> • GRADE 12 • APPLICABLE N2 CERTIFICATE • RELEVANT TRADE CERTIFICATE • MINIMUM OF THREE YEARS EXPERIENCE • MINING PLANT INDUSTRY EXPERIENCE WILL BE ADVANTAGEOUS
		<ul style="list-style-type: none"> • GRADE 12 • APPLICABLE N2 CERTIFICATE/NATIONAL DIPLOMA • COMPUTER LITERATE • 2 YEARS PLUS WORKING EXPERIENCE
		<ul style="list-style-type: none"> • GRADE 10 • MEDICALLY FIT TO WORK • ENGLISH COMMUNICATION SKILLS • MINIMUM OF ONE YEAR EXPERIENCE • ABILITY TO READ AND WRITE

BEWARE OF FRAUDULENT RECRUITMENT ACTIVITIES.

The Protection Services and HR Department of Bokoni Platinum Mines wishes to advise you to be on the look-out for fraudulent recruitment activities.

Please be alerted that this type of advertisement is a "SCAM". Any Advertisement requesting money or any kind of payment for the following can be deemed fake:

1. Medical Fitness Certificate
2. Job interviews
3. Job Offers or any related requests should be ignored.

Bokoni Platinum Mine prides itself in following proper procedures during the recruitment and selection process.



ANNOUNCEMENTS

Malomanye Low Level Bridge

The expression of interest for the construction of bridge **closed on Friday 24 March 2023**
Shortlisting will be done and a site briefing to be arranged as a matter of urgency.

Arrival of Equipment at Bokoni Mines

In the quest of early ounces production Bokoni Mines has bought equipment that will be used to enhance productivity. The arrival of the Epiroc's LHD, Dump Truck and the Drill Rigs clearly implies the readiness of Bokoni Mines for early production that will start in July 2023.

In the meantime, the Bokoni Mines personnel are familiarising themselves with the delivered equipment and putting together training manuals for operators.

There is also a conveyor belt assessment taking place by Burger & Co in collaboration with a local SMME. This team's main objective is to see that the conveyor belts are restarted safely before being handed to the production team in July 2023.



APPRECIATION
CORNER

TSEBO FACILITY MANAGEMENT

Tsebo Facility Management has been appointed by Bokoni Platinum Mines to deliver an integrated facility management solution to support their mining operations on site.

The operational solution guarantees that service providers and employees are drawn from the communities, ensuring that the communities are invested in the success of the Mine as a significant employer in the area.

Currently Tsebo Facilities Solutions is in the process of on-boarding Service Providers and contractors from the local community who will be appointed to perform repair and maintenance tasks within the Bokoni facilities.

Through the Tsebo portal, contractors will be able to generate quotations, receive purchase orders, sign off jobs and generate invoices.

We are pleased to have Tsebo Facilities Solutions among our service providers as they share our commitment of leaving a legacy of improvement and a bright future for future generations.

TSEBO

Since the commencement of the contract, Tsebo have created employment opportunities and appointed the following number of staff at Bokoni Platinum Mines:

Cleaning Staff: 
35

Catering Staff: 
16

Landscaping Staff: 
24

PLEASE TAKE NOTE:

PUBLIC PARTICIPATION ACTIVITIES FOR APRIL 2023

Bokoni Platinum Mines – operations under current permits

Bokoni Platinum Mines is currently operating under Care & Maintenance. The Mine has the necessary environmental and water use authorisations in place to undertake, amongst other aspects, the following:

- Mining via underground operations
- Beneficiation (processing of ore)
- Water and waste management

Bokoni Platinum Mines intends to resume operation as soon as practically possible whilst planning for the Mine's expansion soon.

With this in mind two projects are proposed:

1. Early Start-up Project; and
2. Bokoni Expansion Project

Before the Bokoni Expansion Project can commence, the Mine is required to apply for the necessary Environmental Authorisations and Water Use Licences. These authorisation processes requires that Public Participation is undertaken with all potential interested and affected parties (I&APs).

Public Participation

“Public participation process”, in relation to the assessment (tests and studies) of the environmental impact of any application for an environmental authorisation (expansion of the Mine), means potential interested and affected parties are given opportunity to comment on, or raise issues relevant to, the application.

To achieve the requirements, public participation has to start and SRK Consulting (as appointed Environmental Assessment Practitioner) must:

- Identify stakeholders,
- Announce opportunity to participate; and
- Provide information to all parties.

Bokoni Platinum Mines in collaboration with SRK developed the below.

Planned Public Participation Process for the proposed Bokoni Mines Expansion Project

PUBLIC PARTICIPATION PROCESS

Phases of engagements and objectives

Objective of public participation

To provide sufficient and accessible information to stakeholders in an objective manner to assist them:

During Scoping Phase



1. Identify issues of concern relating to the proposed projects, obtain suggestions for enhanced benefits and alternatives.
2. Verify that issues were recorded / captured.
3. Agree on the scope of the Environmental Assessment.

During Environmental Assessment Phase



1. Verify that issues were considered.
2. Comment on the findings of the Environmental Assessment.

During / After Authority Decision-Making Phase



1. Understand reasons for and conditions to the authorities decision.
2. Opportunity to appeal decision.

BPM – SRK: PLANNED PUBLIC PARTICIPATION PROCESS FOR NEW PROPOSED PROJECT



PROJECTS ANNOUNCEMENT PHASE

- Identify stakeholders
- Inform stakeholders of projects
- OBTAIN CONCERNS FROM STAKEHOLDERS ON:**
 - Environmental, water and waste issues



START-UP PROJECT



EXPANSION PROJECT

BASIC ASSESSMENT PHASE

- Provide Draft Basic Assessment Report for stakeholder review, detailing impacts identified and assessed
- Verify that issues were considered

SCOPING PHASE

- Provide Draft Scoping Report for stakeholder review, detailing the approach to identify and assess impacts and anticipated specialist studies to be undertaken
- Verify that issues were recorded / captured

DECISION MAKING PHASE

- Provide details of the outcomes of the authorities' decision and provide details of appeal process (should an appeal would like to be lodged)

DECISION MAKING PHASE

- Provide Draft Environmental Impact Assessment Report, detailing the impacts identified and assessed, for stakeholder review
- Verify that issues were considered

DECISION MAKING PHASE

- Provide details of the outcomes of the authorities' decision and provide details of appeal process (should an appeal would like to be lodged)

WE ARE HERE
(March 2023)

PROJECT ANNOUNCEMENT PHASE

NEXT ENGAGEMENTS POTENTIALLY 21-28 APRIL 2023

(combining Basic Assessment & Scoping phases)

ENGAGEMENTS
May 2023

ANTICIPATED DECISION DATES:

BA – Aug 2023
EIA – Oct 2023



BOKONI
PLATINUM MINES